

HFX

# PEACE WITH WOMEN FELLOWSHIP



■ 2020 Fellows with Minister of National Defence Anita Anand, Deputy Minister of National Defence Bill Matthews, and Associate Deputy Minister Stefanie Beck

## Class of 2020 Report

*Rescheduled to March of 2022*



2020 Fellows with HFX President Peter Van Praagh  
at the Fellowship's closing ceremony in Toronto

## OVERVIEW

The Halifax Peace With Women Fellowship's mission is both ambitious and attainable: to advance women's leadership in international security. In March 2022, Halifax International Security Forum (HFX) welcomed the fourth cohort of Peace With Women Fellows, whose program was postponed from 2022 due to the pandemic. Twelve esteemed officers from 11 NATO member and partner countries embarked on a 22-day intensive program. In November, they will join the forthcoming fifth cohort of Fellows and program alumnae at the 2022 Halifax International Security Forum in Nova Scotia, Canada.

Notably, the March program began immediately following Vladimir Putin's illegal invasion of Ukraine, providing a critical real-world scenario to advance and test the Fellows learning. Throughout the March program, participants engaged with a multitude of experts and decision-makers representing the constellation of organizations and sectors active in the international security space and on the cutting edge of emerging technology trends.

Stakeholders, observers, and the Fellows themselves all said that the program far exceeded their expectations. HFX continues to facilitate the development of the knowledge and networks of its participants to make them even more effective leaders for their organizations across the NATO Alliance.

## PROGRAM

On March 9, 2022, the class gathered in Washington, DC. They spent the subsequent three weeks travelling to Silicon Valley, Ottawa, and Toronto.

The Fellowship's design intentionally drew from diverse sectors, including defense, science and technology, government, media, academia, think tanks, and civil society. In keeping with HFX's goal of advancing a modern vision of security, the Fellowship aimed to extend its focus beyond the traditional definitions of domestic and international security. The Appendix to this report lists the full complement of meetings that took place during the March Fellowship.

The engagements were primarily structured as off-the-record and discussion-based in order to promote open and transparent conversations. The Fellowship curriculum featured the intersectionality of four key areas: China, Climate, Gender Perspectives, and the COVID-19 Pandemic. During each meeting, Fellows and guest speakers explored the interplay and security dimensions of these themes with the subject matter being discussed.

The highlight of the March 2022 program was meeting with Canada's Minister of National Defence, Anita Anand. Minister Anand led a wide-ranging conversation on matters related to international security and women in the military. Notably, Canada's Vice-Chief of the Defence Staff, Lieutenant-General Frances Allen, the first woman to hold the position in the Canadian Armed Forces, joined the meeting and provided important perspective to the discussion; Deputy Minister of National Defence Bill Matthews and Associate Deputy Minister Stefanie Beck also joined the meeting.

## PARTICIPANTS

Twelve leaders hailed from NATO member and partner countries, including four new participating countries: Denmark, the Slovak Republic, Spain and Switzerland. Once again, the program included all members of the Five Eyes intelligence alliance: Australia, Canada, New Zealand, the United Kingdom and the United States.



**Group Captain Carol Abraham**

Director, Strategic Programmes, New Zealand Defence Force, New Zealand



**Colonel Katharine Branson**

Wing Commander, Air Force Technical Applications Center, Patrick Air Force Base Florida, United States



**Captain Peggy Britton**

Executive Assistant, DHS Joint Task Force- East, United States Coast Guard, United States



**Colonel Catherine Busch**

Finance Deputy, Aeronautics Maintenance Directory, French Army, France



**Colonel Rejanne Eimers-van Nes**

Commander, Personnel Logistics, Royal Netherlands Army, Netherlands



**Colonel Ivana Gutzelnig**

Director, Military Centre of Aviation Medicine, Ministry of Defence of the Slovak Republic, Slovak Republic



**Colonel Genevieve Lehoux**

Commander, RCAF Aerospace Warfare Center, Royal Canadian Air Force, Canada



**Colonel Lene Lillelund**

Branch Chief of Concepts and Capabilities, Plans and Capabilities Division, Danish Army, Denmark



**Captain Fiona McNaught**

Director, Fleet Logistics, Royal Australian Navy, Australia



**Lieutenant Colonel Beatriz Meléndez Lagunilla**

Battalion Commander, Army Engineers Signal & Sappers Academy, Spanish Army, Spain



**Colonel Victoria Moorhouse**

Deputy Assistant Chief of Staff Medical, Headquarters Field Army, British Army, United Kingdom



**Major General Germaine Seewer**

Commandant, Armed Forces College; Deputy Chief, Training and Education Command, Swiss Armed Forces, Switzerland

## SELECTION COMMITTEE

Five experts from a variety of fields served on the Selection Committee that was responsible for reviewing candidate applications and making recommendations for selecting the Fellowship class.

**Chair: Lieutenant General (Ret.) D. Michael Day:** Canadian Armed Forces

**Iain Paterson:** CEO, Cycura

**Gina Bennett:** Adjunct Associate Professor, Edmund A. Walsh School of Foreign Service, Georgetown University

**General (Ret.), Janet C. Wolfenbarger:** United States Air Force

**Dr. Jacquelyn Schneider:** Hoover Fellow, Hoover Institution, Stanford University





■ Fellows during a meeting at the Pentagon

## IMPACT

The Fellowship followed its successful curriculum model that expands participants' understanding of international security through an intersectional approach that goes beyond traditional military education to include emerging technological and societal trends, taking into account Fellows' specific interests as well.

Key areas covered in more than 40 engagements during the March Fellowship included:

- The future role of strategic alliances, multilateral institutions, independent security organizations, and global security institutions (both formal and informal).
- Gender roles specifically related to the role of women in armed conflicts, security, and peacekeeping; the evolution of policies and the danger of securitizing gender; and masculinity and armed conflict.
- Leadership in conflict zones and management of human capital. In addition, how strategic culture can influence national security challenges and how cognitive bias can impact national level decision making.
- Policies related to regional areas including the Arctic and outer space.
- Public-private partnerships for military infrastructure investment.

The program also addressed how the pandemic is shifting the paradigm of the defense community's approach to all of the above topics.

More than just a substantive learning experience, the Peace With Women Fellowship program created strong bonds between the participants, provided space to examine and grow their own leadership, and expanded their network of experts and decision-makers that they can then bring to bear in their work.

The Fellow from the United Kingdom, Colonel Victoria Moorhouse, was featured in a March 28 news story from the British Army, in which she described the significant positive impacts of the Fellowship:

*"I have had an insight into the strategic policy making institutions across North America and looked at ideas from industry, third sector and other organisations, all of which has given insight and an alternate view and way of thinking. I also now have an alumni network across the Halifax Security Forum that I have no doubt will benefit me and the Army in due course. Finally, I have had the opportunity to spend time with an inspiring group of women and had a lot of fun and laughs along the way on our wonderful journey."* Colonel Victoria Moorhouse, Deputy Assistant Chief of Staff Medical, British Army



## ALUMNAE

With each new class completing the program, the global Fellowship Alumnae Network continues to expand, and alumnae continue to rise in the ranks. Among the now 41 Fellows in the network, 13 are ranked as general officers. Of the 13, seven were promoted after their participation in the Fellowship. In total, HFX proudly counts 17 stars among Fellowship alumnae.



■ Fellows during a NATO crisis simulation exercise with the Macdonald-Laurier Institute



Fellows snap an impromptu photo at DLA Piper's HQ in San Francisco ■



Fellows meet with General (Ret.) H.R. McMaster, as well as experts in biotechnology at Stanford University ■

## CONCLUSION

HFX takes great pride in creating the opportunity for officers across the NATO Alliance to further develop their leadership, knowledge, and networks to support their security priorities. The organization is committed to expanding the scope and impact of the Fellowship in years to come. The number of Alumnae who have returned to their respective duties continues to grow and their shared experience will keep them connected across the globe. When Fellows return home, they understand that it is not the end of the Fellowship - it is just the beginning.

## **APPENDIX: MEETINGS AND CONTENT** *(In chronological order)*

### **Washington, DC**

#### **Orientation:**

- Peter Van Praagh, President, HFX

#### **US Institute of Peace – Gender:**

- Dr. Kathleen Keuhnast, Director, Policy & Strategy, USIP
- Dr. Negar Abay, Program Officer, Gender Policy & Strategy, USIP
- Brian Heilman, Senior Research Officer, Promundo

#### **China Scene Setter:**

- Sunny Cheung, Advisory Board, Hong Kong Democracy Council

#### **Council on Strategic Risks (CSR):**

- Erin Sikorsky, Director, Center for Climate and Security, CSR
- Sherri Goodman, Chair of the Board, CSR
- Brigitte Hugh, Program Assistant, Center for Climate and Security, CSR
- Kristina O'Brien, Principal Deputy Director of Strategic Logistics, J4, Joint Staff
- Maureen Sullivan, Advisory Board, Center for Climate and Security
- Marisol Maddox, Senior Arctic Analyst, Polar Institute, Wilson Center

#### **Deloitte Leadership Luncheon:**

- Beth McGrath, Global Industry Leader for Government and Public Service
- Elaine Duke, Specialist Executive
- Lacey Raymond, Principal

#### **Women in Intelligence:**

- Gina Bennett, Office of the Director of National Intelligence
- Kulika Frazier, Office of the Director of National Intelligence

#### **U.S. Department of Defense:**

- James Baker, Director of the Office of Net Assessment, U.S. Department of Defense
- VADM Lisa Franchetti, Director for Strategy, Plans and Policy (J-5), Joint Staff, U.S. Navy
- General David D. Thompson, Vice Chief of Space Operations, U.S. Space Force
- Mieke Eoyang, Deputy Assistant Secretary of Defense for Cyber Policy
- Captain Dave Huljack, Joint Staff, U.S. Navy
- Susan Radov, Associate, Booz Allen Hamilton

#### **WPS Roundtable:**

- Ambassador Josette Sheeran, President and Chief Executive Officer, Asia Society

- Kelly Case, Director, Strategy For Humanity
- Paul Fagan, Director for Human Rights and Democracy Programs, McCain Institute for International Leadership
- Sahana Dharmapuri, Director, Our Secure Future
- Cori Fleser, Senior Specialist, Forge Group LLC
- Jeannette Haynie, Office of the Undersecretary of Defense for Personnel and Readiness
- Ambassador Steven McGann, Founder, The Stevenson Group

#### **Media & International Affairs Panel:**

- Katie Harbath, Director of Technology and Democracy, International Republican Institute
- Lee Foster, Senior Vice President, Alethea Group
- Jenna McLaughlin, Cybersecurity Correspondent, NPR

### **San Francisco, California**

#### **Hoover Institution:**

- Dr. Jacqueline Schneider, Hoover Fellow
- Dr. Herb Lin, Senior Research Scholar
- General (Ret.) H.R. McMaster, Senior Fellow

#### **Stanford Department of Bioengineering:**

- Dr. Megan Palmer, Executive Director, Bio Policy & Leadership Initiatives
- Dr. Drew Endy, Associate Professor

#### **Asia Roundtable:**

- Dean Fealk, Managing Partner, DLA Piper
- Darlene Chiu Bryant, Executive Director, Global SF
- Dr. Sean Randolph, Senior Director, Bay Area Council
- Dr. Bruce Pickering, VP, Global Programs, Asia Society

#### **Innovation Economy:**

- Jesse Goldhammer, Managing Director, Deloitte
- Peter Muñoz, General Counsel & Senior VP, Silicon Valley Leadership Group

#### **Digital Ethics:**

- Beena Ammanath, Executive Director, Global Deloitte Institute
- Kristin Berdan, Research Lead, Policy, Cloudflare

#### **Lawrence Livermore National Laboratory (LLNL):**

- Becky Springmeyer, Computer Scientist
- Michael Albertson, Deputy Director, Center for Global Security Research (CGSR)
- Dr. David Bader, Climate Program Leader
- Dr. Ben Bahney, Senior Fellow, CGSR
- Dr. Jacek Durkalec, Senior Fellow, CGSR
- Dr. Anna Peczel, Postdoctoral Research Fellow, CGSR
- Lisa Belk, Associate Director for Business

## Ottawa, Ontario

### Canadian Department of National Defence (DND):

- Minister Anita Anand, Minister of National Defence
- Lieutenant-General Frances Allen, Vice Chief of the Defence Staff
- Bill Matthews, Deputy Minister of National Defence
- Stefanie Beck, Associate Deputy Minister of National Defence

### Canadian Red Cross (CRC):

- Doug Weir, Research and Policy Director, Conflict and Environment Observatory
- Lakmini Seneviratne, Operational Legal Coordinator, ICRC
- Sophie Rondeau, Legal Advisor, CRC

### WiDS & British High Commission Afternoon Tea:

- Debbie Goodleff, Sector Lead, Defence & Security, Department for International Trade
- Lorena MacKenzie, President, WiDS

### Leadership Breakfast:

- MGen Lise Bourgon, Deputy Commander, Military Personnel Command

### NATO Simulation:

- Shuvaloy Majumdar, Foreign Policy Program Director & Munk Senior Fellow, Macdonald-Laurier Institute
- Jazlyn Melnychuk, Communications Office, DND
- Dr. Balkan Devlen, Senior Fellow, Macdonald-Laurier Institute
- Dr. Heather Exner-Pirot, Senior Policy Analyst and Research Coordinator, Macdonald-Laurier Institute
- Dr. Rob Huebert, Associate Professor of Political Science, University of Calgary

### Terrorism & Border Security Panel:

- Lieutenant General (Ret.) Mike Day, Fellow, Canadian Global Affairs Institute
- Marci Surkes, Fellow, Carleton University

### Industry Relations:

- VADM (Ret.) Darren Hawco, Executive Advisor, Consulting, Deloitte
- Mindy Pearce, Policy Advisor, Canadian Association of Defence and Security Industries
- MGen Nancy Tremblay, Chief Materiel Program, DND
- France Herbert, VP and General Manager, CAE Defence & Security – Canada

### Canada in the World:

- Ambassador Jacqueline O'Neill, Women, Peace and Security, Canada
- Renee Filiatraut, Former Director of Communications to the Minister of National Defence

- Stephanie Carvin, PhD, Associate Professor, Carleton University
- Thomas Juneau, Associate Professor at the University of Ottawa's Graduate School of Public and International Affairs.

## Toronto, Ontario

### Canadian Forces College (CFC):

- Capt. Andrew Carlson
- Dr. Vanessa Brown, Department of Defence Studies, CFC
- Dr. Rebecca Jensen, Assistant Professor, CFC

### AI & Fintech Session:

- Iain Paterson, CEO, Cycura

### Climate Technology Roundtable:

- Aaron Shull, Managing Director, Centre for International Governance Innovation
- Leah Lawrence, President & CEO, Sustainable Development Technology
- Wesley Wark, Senior Fellow, Centre for International Governance Innovation

### IPSOS:

- Darrell Bricker, Global CEO, Public Affairs

**The Fellowship Dinner Series** took place in Washington, DC and Ottawa. At each dinner a group of experts from academia, think tanks, and government gathered to discuss relevant topics to that region. The dinners included speakers from the National Endowment for Democracy, New America, Georgetown University, the Canadian Global Affairs Institution, Canadian Government, the University of Ottawa, and Carleton University.

**A Mentorship Session** took place in Washington, DC, allowing the participants to meet with young Fellows from Girl Security.

**A Leadership Session** took place in Ottawa, allowing the participants to meet with military leaders in Canada to discuss leadership challenges and solutions. The session was led by Major General Lise Bourgon, the Women, Peace and Security Champion of the Canadian Armed Forces.

**A Diplomatic Reception**, hosted by WiDS and the British High Commission, provided the opportunity for the Fellows to meet with their diplomatic representatives in Ottawa.





## About Halifax International Security Forum

**Our Mission:** Halifax International Security Forum (HFX) is dedicated to strengthening strategic cooperation among democratic nations.

HFX is an independent, non-profit, non-partisan organization based in Washington, DC.

Our flagship **Halifax International Security Forum** is widely recognized as the world's foremost security conference for democracies. The annual Forum in Halifax, Nova Scotia attracts an array of top decision-makers, including senior military officers, cabinet-level officials, members of the US Senate, and global industry leaders, along with leading journalists, strategists, and champions for human rights from around the globe.

HFX also convenes high-level meetings in Washington, London, and elsewhere, as well as produces public policy recommendations and strategic advice on the major geopolitical challenges of the day and for the years to come.

**HFX is grateful to our steadfast partners that enable us to execute this important programming. Further, HFX is thankful to all meeting hosts that engaged with the Fellows and made the PWWF as impactful as possible.**



**Deloitte.**